

PROF. DR. V. RAGHURAMAN

Professor - Firebird Institute of Research in Management

Coimbatore, India | raghuraman.v@firebird.ac.in

PROFESSIONAL PROFILE

Dynamic academician, management professor, corporate trainer, and career coach with 38+ years of experience spanning academia, industry, and professional training. Demonstrated expertise in Human Resource Management, Organizational Behaviour, Strategic Management, and Business Communication, complemented by international teaching and training exposure and a sustained track record of mentoring and training 3,000+ college students. Brings a strong foundation in academic leadership, faculty mentoring, curriculum design, corporate readiness, career counselling, and professional development.

CORE AREAS OF EXPERTISE

- Human Resource Management (HRM)
- Organizational Behaviour (OB)
- Strategic Management
- Business Communication
- Employee Relations & Labour Laws
- Training & Development
- Leadership & Emotional Intelligence
- Faculty Mentoring & Curriculum Design
- Corporate Readiness & Career Counselling
- Soft Skills & Employability Enhancement

ACADEMIC, TEACHING & INDUSTRY EXPERIENCE

Professor | Firebird Institute of Research in Management (FIRM), Coimbatore

July 2022-Present

A leading B-School, contributing to postgraduate management education.

Senior Faculty – Human Resource Management, Organizational Behaviour & Allied Subjects | ICT, Oman 9 Years

Professor & Head of Department, Management | Gurunanak College, Chennai

3 Years

Visiting Faculty | Multiple B-Schools and Universities

Senior Management Roles | Chemical, Paint, Cement & Concept-Selling Industries

Subjects Taught: Human Resource Management, Organizational Behaviour, Strategic Management, Communication, Employee Relations & Labour Laws, and Training & Development.

EDUCATIONAL QUALIFICATIONS

- Ph.D. — Management
- MBA — Human Resources
- MIB — International Business
- M.Com.
- M.Sc. — Psychology
- PGDGC — Guidance & Counselling
- PGDBM — Post Graduate Diploma in Business Management

AWARDS & RECOGNITIONS

- Best Professor Excellence Award — International Educational & Research Culture Association (IERCA), 2025.
- Indo-Asian Warren Buffett Distinguished Scientist Award, 2022.
- Golden Achievers Award — National Integrity Cultural Academy, 2021.
- Letter of Appreciation — Global Talent Track (GTT), for completion of the Certified Trainer (TTT Cornerstone) Programme, 2021.

- MTC Global Distinguished Teacher Award, 2016.
- Indian Achiever Award, Karma Veer Chakra, and Lifetime Achievement Award — Education & Social Service.

KEYNOTE & CONFERENCE ENGAGEMENTS

- Delivered an invited talk on “Impact of Change Management in the Organization” at the Vietnam International Conference, 2022.

PUBLICATIONS & EDITORIAL CONTRIBUTIONS

- Published research across ASRJETS, Pezzottaite Journals, SAJMMR, and other academic journals.
- Serves as Editorial Board Member / Reviewer for 5+ national and international journals.
- Core research interests include HRD Climate, Service Quality, Training Effectiveness, and Communication.

CERTIFICATIONS & PROFESSIONAL AFFILIATIONS

- Certified Career Coach — CCI & Mindler.
- Certified Mentor — IIU, 2023.
- Life Member — Counsellors Council of India.

TRAINING, COACHING & DEVELOPMENT EXPERTISE

- Soft Skills Training
- Leadership & Emotional Intelligence
- Faculty Mentoring & Curriculum Design
- Corporate Readiness & Career Counselling
- Communication & Employability Enhancement