

DR. J. SATHYAKUMAR

Professor- Firebird Institute of Research in Management

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Professor (Contractual Fulltime)- Firebird Institute of Research in Management - July 2022-Present

ACADEMIC QUALIFICATION

Ph.D. from the University of Madras, Chennai, (2007) in the area of Occupational Psychology (HRD).

Masters Degree:

1. Master of Business Administration
2. M.A. in Psychology (Specialization – Organizational Psychology)
3. Masters Degree in Commerce

CORPORATE EXPERIENCE

- Over 20 years of industry experience in managerial positions with leading organizations such as Enfield, MRF, and Ashok Leyland, with expertise in HR, Finance, and Taxation functions. Served as Assistant Vice President in SPIC Group company. Following a successful corporate career, has over 23 years of experience in academics.

TEACHING EXPERIENCE

- From May 2007 to April 2019 was working with Thiagarajar School of Management, Madurai as professor in the area of Human Resources. Apart from teaching, held the positions as the **Area Head Human Resource, Dean of PGDM Programme** and also as **the Principal during the years 2013 to 2015**.
- Worked as a resource faculty for over 4 years from 2003 to 2006 for Gurunanak College, Chennai, and taught papers on Management Science, Human Resources Development and Organizational Behaviour, for MBA students of Indira Gandhi National Open University. Also was a faculty member for Tamil Nadu Open University for HR subjects and was approved as project guide for MBA.

EXAMINERSHIP FOR UNIVERSITY / AUTONOMOUS COLLEGES

1. Appointed as Ph.D. External Examiner and conducted Public viva-voce for a Ph.D. candidate (St. Joseph College) at Bharathidasan University, Trichy.
2. Appointed as Ph.D. Examiner for evaluating the Thesis and conducted Public viva-voce for two Ph.D. candidates (Janson School of Management) at Bharathiar University, Coimbatore.
3. Appointed to set Question Papers for M.B.A. examinations of Anna University, Trichy and Kongu College of Arts and Science, Perunthurai.
4. Functioned as University External Examiner for MBA 1st year and 2nd year examinations for various colleges.

BOARD OF STUDIES MEMBERSHIP AT UNIVERSITY / AUTONOMOUS COLLEGES

Was a Member of the Board of Studies at Holy Cross College, Trichy (Autonomous).

EXECUTIVE DEVELOPMENT PROGRAMS AND TRAINING PROGRAMS CONDUCTED

1. Conducted Management Development Programs to executives of various organizations like TVS, Apollo Hospitals, Bharat Petroleum, etc.
2. Conducted specialized training program for Head Masters and the India Post employees.
3. Conducted work-shops on Managerial Counseling for Corporates.

PARTICIPATION IN SEMINARS / WORKSHOPS / FDPS

National

1. Participated in the faculty development program on Case method teaching and Case writing conducted by Professors from IIM.
2. Participated in the research methodology workshop at AVC College, Mayavaram.
3. Participated in the Case Method Workshop conducted by ECCH, United Kingdom.
4. Participated in the Indian Science Congress held at Annamalai University during January 2007.

International

- Attended in Australia (Hobart) a Workshop on Application of Cognitive Behaviour Modification, conducted by CBT Australia.

PAPERS PUBLISHED

National

1. 3 Papers published in Indian Journals of International Circulation.

International

1. Published 4 Papers on Emotional Distress and Post Traumatic Disorder in International Journals, three in Roulledge – Taylor & Francis Journal, UK, and one in Japan.

PAPER PRESENTATIONS IN SEMINARS

Submitted 4 research papers in national seminars of which 1 paper won the First Prize along with Cash Award.