

ANCY MOHANRAJ

Assistant Professor – Industry Connect & Placements

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PROFESSIONAL SUMMARY

Result-oriented HR and Industry Relations professional with 5+ years of experience in industry connect, student mentoring, internships, and placement coordination. Currently serving as Assistant Professor – Placements, building Coimbatore industry partnerships for Action Learning Programmes and internships. Experienced in mentoring students on workplace discipline and professional conduct, coordinating placement drives, connecting with HR professionals, facilitating recruitment, and managing placement documentation.

CORE COMPETENCIES

HR Functional Skills

- Recruitment & Talent Acquisition
- Employee Engagement & Retention Strategies
- Performance Management & Appraisal Systems
- Training Needs Analysis & Learning Development
- HR Policy Formulation & Implementation
- Employee Relations & Conflict Resolution
- HR Operations & Administration

Compliance & Analytics

- Labor Law Compliance (ESI, EPF, Factory Act)
- HR Analytics & Reporting
- ISO 9001:2015 & API Spec Q1 Compliance
- Audit Coordination & Documentation

Professional Skills

- Communication & Interpersonal Skills
- Stakeholder & Relationship Management
- Problem-Solving & Decision-Making
- Adaptability & Time Management

PROFESSIONAL EXPERIENCE

Assistant Professor – Placements | Firebird Institute of Research in Management, Coimbatore

Coimbatore, Tamil Nadu • Jan 2026 – Present

- Spearheading end-to-end placement operations for PGDM students across multiple specializations including HR, Marketing, Finance, and Analytics.
- Developing and maintaining strong corporate relationships with HR leaders, recruiters, and industry professionals to generate placement and internship opportunities.
- Coordinating campus recruitment drives, including scheduling interviews, assessments, and selection processes with top organizations.

- Designing and delivering placement training programs focusing on resume building, aptitude, group discussions, and interview skills.
- Mentoring students individually to enhance employability and align career goals with market opportunities.
- Tracking and analyzing placement data, preparing MIS reports, and presenting insights to management for strategic decision-making.
- Collaborating with industry partners to organize guest lectures, workshops, and industry interaction sessions.
- Facilitating internship opportunities and live projects to ensure practical exposure for students.
- Improving placement outcomes through structured engagement strategies and continuous employer follow-ups.

Executive – HR & Admin | G&C Valves India Private Limited

India • July 2016 – July 2021 | Resigned for maternity and childcare; currently re-engaged professionally with enhanced perspective and readiness

- Managed end-to-end recruitment, onboarding, and employee engagement initiatives.
- Developed HR policies and coordinated training and performance appraisal processes.
- Ensured statutory compliance with ESI, EPF, Factory Act, and government requirements.
- Managed employee records, HR documentation, registrations, filings, and audits.
- Handled QMS requirements, including ISO 9001:2015 and API Spec Q1.
- Coordinated workplace incident reporting, HR budgeting, events, and wellness programs.

EDUCATION

- Ph.D. in Human Resource Management – Pursuing | KPR College of Arts, Science and Research, Coimbatore | 2026 – Present
- MBA – International Business Management | Bharathiar University (School of Distance Education), Coimbatore | 80% | 2016 – 2018
- BBA – General Management | Bishop Ambrose College of Arts and Science, Coimbatore | 73% | 2013 – 2016
- HSC | St. Mary's Girls Higher Secondary School | 71%
- SSLC | St. Francis Anglo Indian Girls High School | 61.4%

ACADEMIC PROJECT

A Study on Work-Life Balance of Women Employees in IT Sector – Coimbatore

- Conducted research on stress levels and work-life balance among women employees in IT and BPO sectors.
- Analyzed differences in professional and personal stress across various job roles.
- Identified organizational initiatives aimed at improving employee well-being.
- Provided recommendations for enhancing work-life balance policies.
- Highlighted the role of HR in designing supportive work environments for women employees.

ADDITIONAL INFORMATION

- Strong understanding of HR lifecycle processes and corporate expectations.
- Experience in both corporate HR and academic placement domains.
- Ability to handle multiple stakeholders including students, faculty, recruiters, and management.

PERSONAL PROFILE

- **Date of Birth:** 06-01-1993
- **Gender:** Female
- **Marital Status:** Married
- **Spouse Name:** Rajeshkumar R (Civil Engineer)
- **Father's Name:** K. Mohanraj
- **Languages Known:** English (Read, Write, Speak); Tamil (Read, Write, Speak); Malayalam (Speak)